VOLUNTEER INFORMATION SHEET

MISSION STATEMENT
Pets In Need Action League (dba P.I.N.A.L.) is a 501c3 Nonprofit Corporation dedicated to eliminating euthanasia as a means of controlling pet overpopulation in Pinal County by building collaborative partnerships, providing essential services, and creating fundamental programs.

WHY VOLUNTEERS ARE NEEDED & VALUED
Our volunteers are the heart of our organization. They provide the foundation for achieving our Mission and Goals, and allow all of our resources to be used for our charitable purposes. We do not receive any City, County, State, or Federal funding.

VOLUNTEERS WORK IN MANY AREAS, INCLUDING:

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<tr>
<th>• Pet Food Bank</th>
<th>• Educational Outreach</th>
<th>• Graphics, etc.</th>
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<tr>
<td>• Hotline and Help Desk</td>
<td>• Spay/Neuter Clinics</td>
<td>• Staff Event Booth</td>
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<td>• Donation Pick-Up &amp; Transport</td>
<td>• Bookkeeping and Administration</td>
<td>• Marketing &amp; Promotion</td>
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<td>• Fundraising</td>
<td>• Transport (animal)</td>
<td>• Special Projects</td>
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BECOMING A VOLUNTEER
P.I.N.A.L. has developed volunteer guidelines to help ensure (1) that your time volunteering with us is fulfilling and productive; and, 2) that our entity’s Mission and message to the public is clear and consistent. To become a P.I.N.A.L. volunteer, each volunteer must:

• Attend a mini-orientation with his/her immediate supervisor. During this time, the cornerstones of our organization - Pet Retention, Education and Spay/Neuter - will be discussed to help orient you to our Mission and better integrate you into your new role(s) with us. We will also review our Mission, Goals and Values Statement. It is mandatory for all staff and volunteers to adhere to the overall intention and spirit of this Statement.

• Care about the welfare of animals.

• Represent P.I.N.A.L. in a professional and positive manner.

• Be 18 years of age.

• Keep accurate records of volunteer time and submit on a timely basis.

• Keep confidential all P.I.N.A.L. business related to clients, pets, or other volunteers.

• Volunteer may NOT represent P.I.N.A.L. in any official capacity.

Please keep this page for your records.